



MODERN SLAVERY POLICY

Hoskins has a zero-tolerance approach to all forms of modern slavery within its operations and supply chains. Hoskins is committed to acting ethically and with integrity in all its business dealings and relationships.

This policy outlines Hoskins commitment to complying with the requirements of the Modern Slavery Act 2018 (the Act), by ensuring all individuals working on behalf of Hoskins are aware of Hoskins commitment to the prevention, detection, and reporting of modern slavery in any part of Hoskins operations and supply chains.

Under the Act, modern slavery takes various forms including trafficking in persons, slavery, servitude, forced marriage, forced labour, debt bondage, deceptive recruiting for labour or services and the worst forms of child labour (including where children are subjected to slavery or similar practices, or engaged in hazardous work).

Hoskins is committed to implementing policies and procedures that are designed to ensure that we are doing everything within our power to address all forms of modern slavery risks in our operations and supply chains.

More specifically, we are committed to taking proactive steps to prevent, detect and report modern slavery practices, and to ensure that people at all levels of our supply chains do the same.

To put these commitments into practice, Hoskins has committed to:

- Educate its staff, contractors, and suppliers about the risks of modern slavery practices.
- Identify and monitor our supply chains, and particularly those that are at the greatest risk of being prone to modern slavery practices.
- Do everything within its power to ensure that we do not directly or indirectly engage contractors or suppliers who may engage in modern slavery practices
- Report and take other appropriate action if any modern slavery practices are discovered in our operations and supply chains; and
- Measure the effectiveness of our systems on an ongoing basis, so that we may continuously refine and improve our policies and processes.

This policy is reviewed regularly to ensure it remains appropriate and current.

Brett Hoskins

Managing Director

July 2025