



INDUSTRIAL RELATIONS POLICY

Hoskins are committed to ensuring that as far as practicable, all work sites undertake their contractual obligations without industrial delays.

Our principle objectives are to:

- Maintain compliance with our obligations under the Industrial Relations Act 1979 and subsequent amendments;
- Cooperate with statutory and non-statutory bodies concerning industrial relations;
- Ensure all employees receive their proper remuneration and entitlements;
- Encourage all subcontractors to comply with our industrial relations policy whilst recognising their right to have their own policies and arrangements.

This policy is reviewed regularly to ensure it remains appropriate and current.

Brett Hoskins
Managing Director

July 2025