



HEALTH, SAFETY, ENVIRONMENTAL & QUALITY POLICY

Established in Perth in 2013 Hoskins is WA's leading built-form, fit out, refurbishment, remedial specialist, boasting a healthy portfolio of complex projects across the commercial, education, hospitality, health and retail sectors. Hoskins is committed to providing the highest standards of health, safety, environmental protection, and quality in all our operations, while aiming to continually improve our HSEQ performance to enhance customer satisfaction, safeguard our workers, and minimise environmental impact.

Our commitments:

Health and Safety

- We are dedicated to providing a safe working environment for our employees, contractors, and visitors.
- We will assess risks, implement necessary controls, and take proactive measures to eliminate hazards and reduce risks to prevent workplace injuries.
- We encourage worker consultation, communication and participation in managing health and safety in the work areas.

Quality Management

- We will deliver products and services that meet or exceed customer requirements and expectations.
- We will regularly monitor and improve the effectiveness of our quality management system through audits, reviews, and feedback.

Environmental Management

- We are committed to the protection of the environment including prevention of pollution by ensuring compliance with relevant regulations and, continuously improving our environmental performance.
- We will identify and reduce environmental risks through the adoption of sustainable practices and by setting measurable environmental objectives.

Core Principles:

- Leadership Commitment: We will foster a culture of safety, quality, and environmental responsibility by ensuring senior management actively supports and promotes HSEQ values.
- Continuous Improvement: We will regularly review and refine our HSEQ management systems to ensure they remain effective
- Workers Involvement: We recognise that workers play a key role in achieving HSEQ objectives and will ensure they are trained and empowered to contribute to the success of this policy.
- Compliance: We will meet all applicable legal, regulatory, and contractual requirements relevant to our HSEQ obligations.

Implementation:

The HSEQ policy will be communicated to all employees, contractors, and stakeholders. We will ensure that necessary resources are provided for its effective implementation, monitoring, and continuous improvement.

Review and Evaluation:

This policy will be reviewed periodically to ensure its ongoing relevance and effectiveness in achieving our HSEQ objectives.

Brett Hoskins

Managing Director

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